

Election of employee representatives to the Board of Directors of Royal Unibrew A/S

April 8, 2014

Company Announcement No 8/2014 — 8 April 2014

Election of the ordinary employee representatives to the Board of Directors of Royal Unibrew A/S has taken place on 7 April 2014 with the following result:

Board members:

Martin Alsø, Business Unit Manager (newly-elected)

Søren Lorentzen, Brewery worker (re-elected)

Kirsten W. Liisberg, Brewery worker (re-elected)

Jørgen-Anker Ipsen, Export Area Manager (newly-elected)

Alternates:

- 1. Henrik Haugsted Hansen, Brewery worker
- 2. Anni Margrethe Faros, Brewery worker
- 3. Ronnie Christiansen, Brewery worker
- 4. Flemming E. Thomsen, Distribution employee

Accordingly, the newly elected employee representatives will join the Board of Directors of Royal Unibrew A/S following the Annual General Meeting on 29 April 2014. At the same time the employee elected member of the Board of Directors Lars Poul Christiansen will resign.

Yours sincerely

Royal Unibrew A/S

Henrik Brandt

CEO

Please direct any questions to me at tel +45 56 77 15 13 $_{\square}$.