

## Information on the nominated candidates background and duties

## Kåre Schultz:

Since November 2000, member of the Executive Board of Novo Nordisk A/S and since March 2002, Chief Operating Officer (COO) of Novo Nordisk A/S.

Member of the Board of LEGO A/S.

Has an MSc in Economics from the University of Copenhagen from 1987. Danish citizen, born in 1961.

Special expertise in strategic management and experience in global brand sales and marketing.

## Walther Thygesen:

Since September 2007, CEO of Thrane & Thrane A/S.

Chairman of the Board of Hewlett-Packard Danmark A/S and The Danish Fund for Industrial Growth (Vækstfonden); member of the Board of Novozymes A/S.

Graduate engineer from the Technical University of Denmark and MBA from Stanford University, USA. Danish citizen, born in 1950.

Special expertise in general management from Denmark and abroad as well as expertise in sales and marketing in the business to business market in particular.

## Jens Due Olsen:

Professional board member and consultant in a number of enterprises.

Chairman of the Board of AtchikRealtime A/S, Deputy Chairman of the Board of NKT Holding A/S and member of the Board of the following enterprises: Industriens Pension A/S (investment committee member), Invitel A/S (audit committee chairman), Dtechnet A/S, Cryptomathic A/S, Co & Høgh A/S as well as EG A/S.

Has an MSc in Economics from the University of Copenhagen from 1990. Danish citizen, born in 1963.

Special expertise in economic, financial and capital market issues from a number of different industries.