Employee Representation on the Board in Royal Unibrew A/S



COMPANY ANNOUNCEMENT N0 03/2012 - 12 JANUARY 2012

Change in Royal Unibrew's Employee Representation on the Board

In connection with employee representative Steen Justesen's resignation on 31 January 2012, we hereby announce that his substitute member Lars Poul Christiansen will take over the task as employee representative on 1 February 2012.

Lars Poul Christiansen has been employed as Brewery Hand at Royal Unibrew since 1995.

Please direct any queries to me at tel. +45 56 77 15 13.

Yours sincerely Royal Unibrew A/S

Henrik Brandt CEO

The Announcement has been prepared in Danish and English. In case of discrepancy, the Danish version shall prevail.