

Presented by Lars Jensen (President and CEO) and Lars Vestergaard (CFO)

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This annual report presentation contains forward-looking statements, including statements about the Group's sales, revenue, earnings, spending, margins, cash flows, inventories, products, actions, plans, strategies, objectives and guidance with respect to the Group's future operating results.

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### 2022 highlights



Unprecedented and unexpected inflation in input prices



Solid brand portfolio and strong business momentum



Strategy and business model intact; consolidating market shares across geographies



Positive price/mix effect primarily from pricing initiatives



Successful expansion of partnerships



Short-term ESG targets achieved and significant projects underway



### **ESG** highlights

- Short-term ESG targets achieved
  - At least 40% of our marketing budget allocated to sustainability
  - 42% organic reduction of 2015 CO<sub>2</sub> emissions per hectoliter
  - Targets achieved on recycled content of our packaging material
- We continue our transition to become fossil free
- CO<sub>2</sub> reduction targets submitted to SBTi for validation
  - Expected during 2023
- Materiality assessment reviewed and updated in 2022
  - Now including biodiversity/regenerative agriculture
  - Now including ESG risk management and mitigation
- We are on-track to deliver on our 2025 and 2030 targets

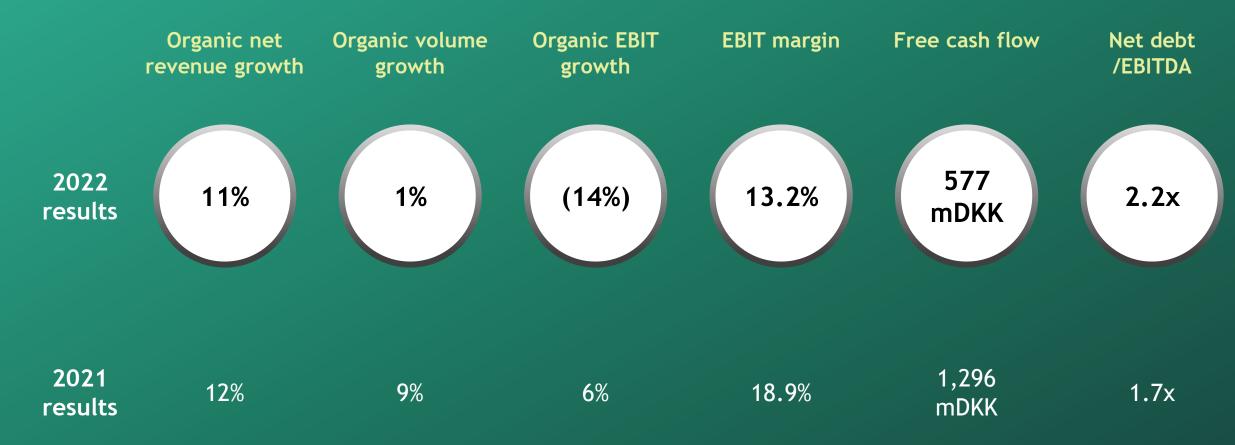
### Organic net revenue growth: Significant growth demonstrated across all key product categories; particular growth achieved in the Energy Drinks category

Energy	Premium	Low / No Sugar	Low / No Alcohol	RTDs, Ciders, Cocktails	Enhanced Waters
+34%	+12%	+10%	+10%	+9%	+9%

### Input price inflation will be continuously mitigated by a combination of price increases and efficiency improvements; at the same time ensure we continue to grow

2022 2023 Consumer shopping Workstream: We reduced the gap between COGS inflation expected We will narrow the gap behavior expected to be inflation and price increases in Inflation vs. price to continue in 2023 during 2023 Q1 and Q2 negatively impacted by 2022 Q3 and Q4 increases 2023 macro trends Workstream: Efficiency improvements and SKU rationalization iniviatives are top of management agenda Efficiency

### 2022 results



### **Northern Europe**

**DENMARK, GERMANY, FINLAND, NORWAY, SWEDEN,** LATVIA, LITHUANIA AND ESTONIA

10.4<sub>mhl</sub>

VOLUME

(up by 7%)

1,247<sub>mDKK</sub> 13.9%

EBIT

(down by 0%)

8.9<sub>bnDKK</sub>

**NET REVENUE** 

(up by 35%)

**EBIT-MARGIN** 

(down by 5.0pp)







### **Western Europe**

**ITALY AND FRANCE** 

1.6<sub>mhl</sub>

**VOLUME** 

(up by 21%)

157<sub>mDKK</sub>

EBIT

(down by 35%)

1.4<sub>bnDKK</sub>

**NET REVENUE** 

(up by 16%)

11.6%

**EBIT-MARGIN** 

(down by 9.1pp)









#### **International**

**MORE THAN 70 MARKETS IN AMERICAS AND EMEAA** 

1.4<sub>mbl</sub>

VOLUME

(up by 7%)

128<sub>mDKK</sub>

**EBIT** 

(down by 30%)

1.2 bnDKK

**NET REVENUE** (up by 22%)

10.7%

**EBIT-MARGIN** 

(down by 8.1pp)

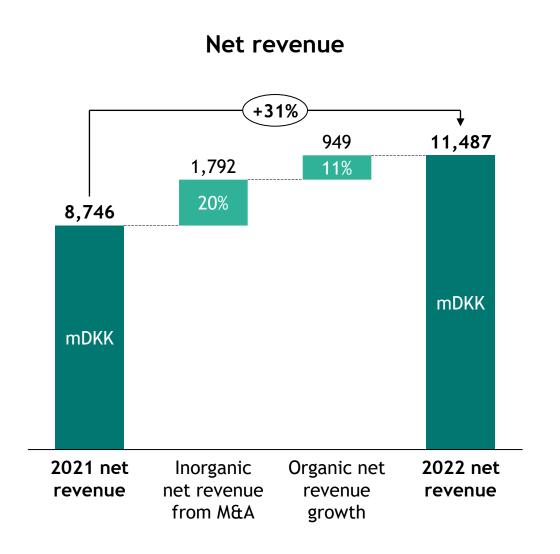


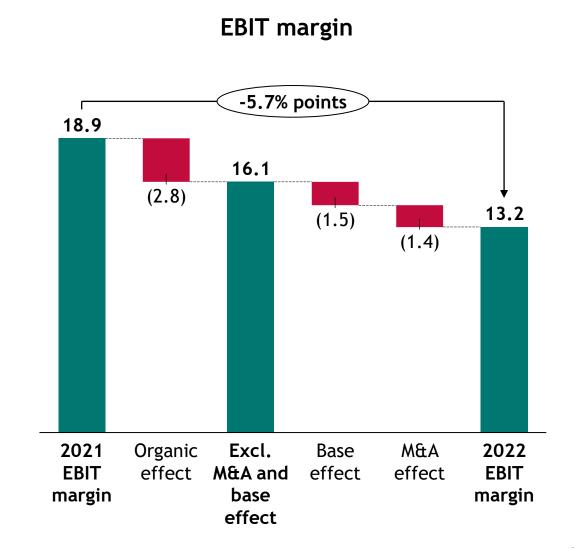




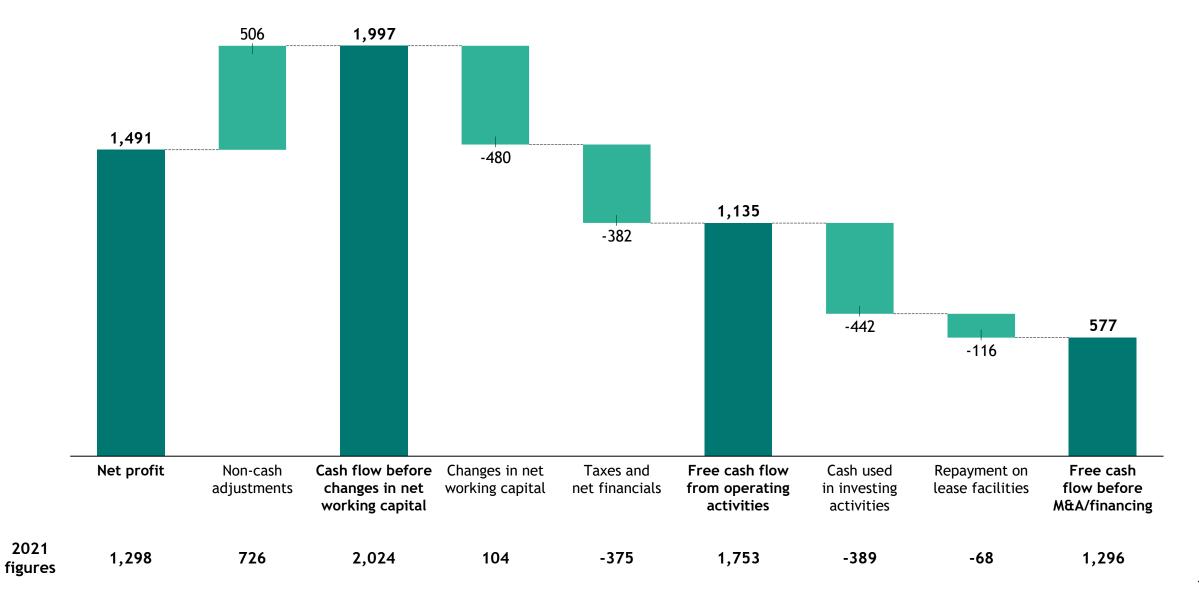


### Significant net revenue growth unlocked by a combination of organic and inorganic growth activities





### 2022 free cash flow (mDKK)



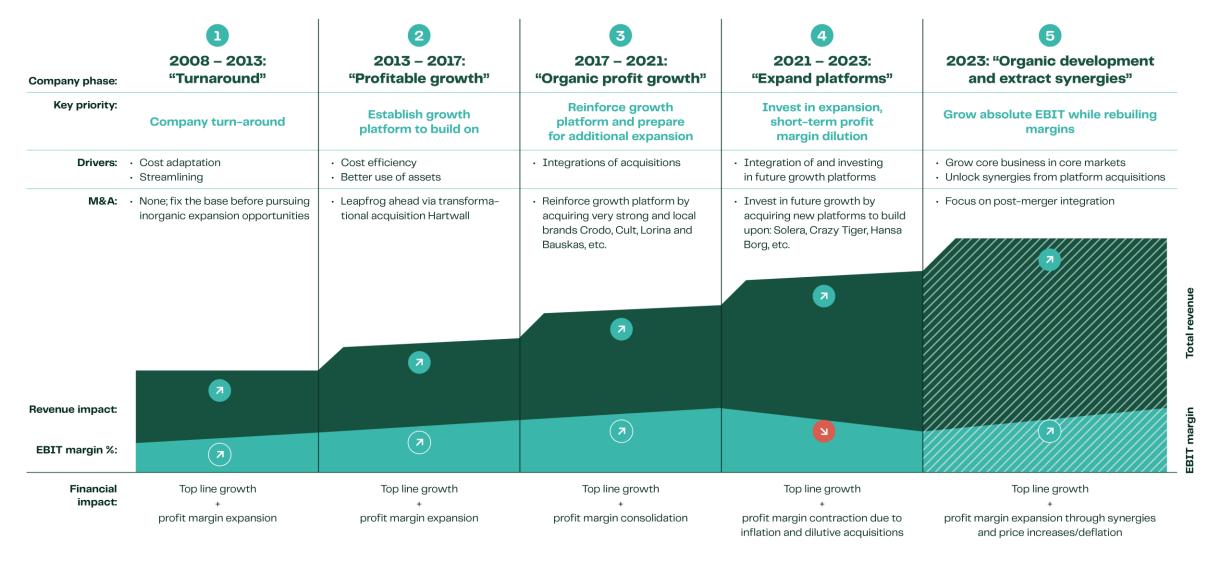
### 2023 outlook

- In 2023, we expect an EBIT in the range of DKK 1,550-1,750 million based on a net revenue of DKK 13-14 billion
- Guided revenue growth comes from acquisitions, extended partnerships and price/mix
- We will safeguard profitability on a per hectoliter basis
- Main factors impacting profitability:
  - Commodity pricing development and supply situation
  - Consumer behavior and impact on channel mix
  - Customer reactions to price increases

### Financial assumptions:

- Acquisitions will add app. DKK 0.5 billion in net revenue with single-digit EBIT margin
- Normal summer weather and travel activities
- Capex expected to be 5-6% of net revenue
- Corporate income tax rate is expected at around 21%

### **Illustrative: Phases in Royal Unibrew's development**



### **Overall ESG KPIs**





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### **Our products**



### Our people



### No/low

growing faster than average on the portfolio and faster than market (YoY)



### 100%

carbon emission free by 2025 in scope 1 and 2\*



#### 100%

safety culture



partner of choice for customers as sustainable beverage supplier by 2030

Not measured yet in all markets



reduction in supply chain emissions (scope 1, 2, 3) by 2030



### 80%

of employees being Royal Unibrew ambassadors by 2030



#### 40%

of marketing budget allocated to brands/ campaigns with a sustainability position by 2025



### 100%

recycled, recyclable or reusable packaging by 2025



#### 100%

sustainability culture by 2025



Disclaimer: The targets apply to our current footprint. It is our ambition that our acquisitions will be integrated, but a grace period may be required \* without distribution and biogenic emissions

## Management agenda

- Make sure that we close the gap between input price inflation and price increases
- Monitor consumer behavior and market developments following price increases
- Reduce discretionary spending while supporting growth
- Execute on integration of acquisitions; integration of Norway and insourcing of volumes to Amsterdam Brewery in Canada
- Manage the top line expansion
- Secure production capacity and fulfilment of ESG ambitions through focused capex investments



### **Q&A Session**



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