



To our registered shareholders

March 2023

**The Board of Directors of Royal Unibrew A/S hereby gives notice
of the Company's Annual General Meeting 2023 to be held on**

Thursday, 27 April 2023 at 4 pm (CEST)

The Annual General Meeting will be held as a fully electronic General Meeting with no physical attendance in accordance with the Company's Articles of Association.

The agenda is as follows:

1. Report on the Company's business activities during the year
2. Presentation of the audited Annual Report for 2022 for approval
3. Resolution to discharge the Board of Directors and the Executive Board from liability
4. Proposed distribution of profit for the year, including resolution on the amount of dividend
5. Presentation of the Remuneration Report for 2022 for approval
6. Approval of remuneration of the Board of Directors for 2023
7. Consideration of proposals submitted by the Board of Directors
 - 7.1 Authorisation to acquire treasury shares
 - 7.2 Approval of Remuneration Policy
8. Election of members of the Board of Directors
 - a. Re-election of Peter Ruzicka
 - b. Re-election of Jais Valeur
 - c. Re-election of Christian Sagild
 - d. Re-election of Catharina Stackelberg-Hammarén
 - e. Re-election of Heidi Kleinbach-Sauter
 - f. Re-election of Torben Carlsen
9. Appointment of state-authorized public auditor
10. Any other business

Notice of the Annual General Meeting, registration form, proxy form and form for voting by correspondence are enclosed to this letter.

Yours sincerely,
Royal Unibrew A/S
On behalf of the Board of Directors

Peter Ruzicka
Chair of the Board of Directors