



Supervisory Board - Profiles and Duties

We provide below information on candidates to the Supervisory Board on their board and managerial duties with Danish and foreign companies as well as demanding organisational responsibilities.

| Name | Year of birth | Initially elected | Term of office | Status | Position in the Board |
|----------------|---------------|-------------------|----------------|-------------|-----------------------|
| Tommy Pedersen | 1949 | 1998 | 2009 | Re-election | Deputy Chairman |
| Ulrik Bülow | 1954 | 2000 | 2009 | Re-election | Board member |
| Søren Eriksen | 1969 | New | New | Election | |
| Erik Højsholt | 1948 | 2004 | 2009 | Re-election | Board member |
| Hemming Van | 1956 | 2004 | 2009 | Re-election | Board member |

Tommy Pedersen

Position

CEO of Augustinus Fonden and Chr. Augustinus Fabrikker Aktieselskab

Executive board service

TP Advisers ApS

TP Equity ApS

Supervisory board chairman

Gjensidiges Arbejdsskadeforsikring A/S

LD Invest Holding A/S including subsidiary

Rungsted Sundpark A/S

Skodsborg Sundpark A/S

Supervisory board deputy chairman

Jeudan A/S

Supervisory board member

Brock & Michelsen A/S including subsidiaries

Gregers Brock Holding A/S

Løvenholm Fonden

Peter Bodum A/S

Pharmacosmos Holding A/S including subsidiary

Skandinavisk Holding A/S including subsidiary

Tivoli A/S

Ulrik Bülow

Position

CEO of Otto Mønsted A/S

CEO of House of Business Partners A/S

Supervisory board chairman

Tæppeland A/S including subsidiary

Supervisory board deputy chairman

Arator A/S

Supervisory board member

Boxer TV A/S

Egmont Fonden including subsidiary

Toms Gruppen A/S

GateHouse A/S

Oreco A/S

Søren Eriksen

Position

CEO DSB

Supervisory board chairman

DSB Detail A/S, DSB Norge AS, DSB Sverige AB & DSB UK Ltd

Supervisory board member

Kystbanen A/S

Erik Højsholt

Position

CEO

Supervisory board chairman

Auriga Industries A/S

BJ A/S

Brødrene Kier A/S

Brødrene Hartmann A/S

Cheminova A/S

FCMB ApS

Fluxome Sciences A/S

K/S Golfcenter Holme Bjerger ApS

Novopan Træindustri A/S

R2 Group A/S (formerly Rode & Rode A/S)

Supervisory board deputy chairman

Jeka Fish A/S

Supervisory board member

Good Food Group A/S

Hans Schourup A/S including subsidiary

Vilhelm Kiers Fond

Aarhus University

Hemming Van

Position

CEO of Daloon A/S

Executive board service

Easy Holding A/S

HV Invest ApS including subsidiary

Supervisory board chairman

Easyfood A/S

Easy Production A/S

GOG 2010 A/S

Supervisory board member

Daloon A/S

Easy Holding A/S

Halberg A/S

Halberg Kapital A/S

Halberg Investering A/S

HV Invest ApS including subsidiary

SE 274711 A/S

The supervisory board members elected by the general meeting are up for election every year.