

Votes cast at Royal Unibrew A/S's annual general meeting on 2023

The following items on the agenda were submitted to the general meeting for resolution: 2, 3, 4, 5, 6, 7.1 and 7.2

Item 8 concerned the election of Board members.

Item 9 concerned the election of Company auditor.

The resolutions for items 2, 3, 4, 5, 6, 7.1 and 7.2 were made unanimously by the shareholders present without a ballot.

The votes represented at the meeting are therefore counted as votes FOR these resolutions.

At the time of election of candidates under items 8 and 9, the number of candidates matched the number to be elected and the candidates were elected without a ballot. The table shows the number of votes that had been cast for the individual candidates in advance by proxy and postal votes.

The votes represented in attendance are counted as votes FOR the candidates.

Summary of the votes cast:

Nr.	Agenda points	§ 101 stk 5 nr. 1	§ 101 stk 5 nr. 2	§ 101 stk 5 nr. 3	***** § 101 stk 5 nr. 4 *****				§ 101 stk 5 nr. 5	%
		No. of shares supporting valid votes	Votes cast % of capital	Total no. Of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	
2)	Presentation of the audited Annual Report for 2022 for approval (FOR)	34.302.693	69,13	34.302.693	34.274.459	99,92	0	0,00	28.234	0,08
3)	Discharge of liability for the Board of Directors and Executive Management (FOR)	34.302.693	69,13	34.302.693	34.103.773	99,42	157.185	0,46	41.735	0,12
4)	Distribution of profit for the year, including resolution on dividend (FOR)	34.302.693	69,13	34.302.693	34.302.092	100,00	500	0,00	101	0,00
5)	Approval of the Remuneration Report for 2022 (FOR)	34.302.693	69,13	34.302.693	33.141.936	96,62	720.247	2,10	440.510	0,06
6)	Approval of remuneration of the Board of Directors for 2023 (FOR)	34.302.693	69,13	34.302.693	34.301.765	100,00	667	0,00	261	0,00
7)	Proposals submitted by the Board of Directors or shareholders:									
7.1)	Authorisation to acquire treasury shares (FOR)	34.302.693	69,13	34.302.693	34.258.143	99,87	25.475	0,07	19.075	0,06
7.2)	Approval of Remuneration Policy (FOR)	34.302.693	69,13	34.302.693	32.990.054	96,17	1.312.638	3,83	1	0,00
8)	Election of members of the Board of Directors:									
8.a)	Re-election of Peter Ruzicka (FOR)	34.302.693	69,13	34.302.693	25.967.995	75,70	0	0,00	8.334.698	24,30
8.b)	Re-election of Jais Valeur (FOR)	34.302.693	69,13	34.302.693	33.308.774	97,10	0	0,00	993.919	2,90
8.c)	Re-election of Christian Sagild (FOR)	34.302.693	69,13	34.302.693	31.540.182	91,95	0	0,00	2.762.511	8,05
8.d)	Re-election of Catharina Stackelberg-Hammarén (FOR)	34.302.693	69,13	34.302.693	20.548.683	59,90	0	0,00	13.754.010	40,10
8.e)	Re-election of Heidi Kleinbach-Sauter (FOR)	34.302.693	69,13	34.302.693	34.193.298	99,68	0	0,00	109.395	0,32
8.f)	Re-election of Torben Carlsen (FOR)	34.302.693	69,13	34.302.693	34.102.009	99,41	0	0,00	200.684	0,59
9)	Appointment of auditor :									
9.a)	Reappointment of Deloitte Statsautoriseret Revisionspartnerselskab (FOR)	34.302.693	69,13	34.302.693	34.279.252	99,93	0	0,00	23.441	0,07

Proxies, postal votes and votes cast were counted and registered by:



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