

Votes cast at Royal Unibrew A/S's annual general meeting on 2021

The following items on the agenda were submitted to the general meeting for resolution: 2, 3, 4, 5, 6, 7.1, 7.2, 7.3, 7.4, and 7.5

Item 8 concerned the election of Board members.

Item 9 concerned the election of Company auditor.

The resolutions for items 2, 3, 4, 5, 6, 7.1, 7.2, 7.3, 7.4 and 7.5 were made unanimously by the shareholders present without a ballot.

The votes represented at the meeting are therefore counted as votes FOR these resolutions.

At the time of election of candidates under items 7 and 8, the number of candidates matched the number to be elected and the candidates were elected without a ballot. The table shows the number of votes that had been cast for the individual candidates in advance by proxy and postal votes. The votes represented in attendance are counted as votes FOR the candidates.

Summary of the votes cast:

Nr.	Dagsordenspunkt	§ 101 stk 5 nr. 1	§ 101 stk 5 nr. 2	§ 101 stk 5 nr. 3	***** § 101 stk 5 nr. 4 *****				§ 101 stk 5 nr. 5	
		No. of shares supporting valid votes	Votes cast % of capital	Total no. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
2)	Adoption of the audited Annual Report for 2020 (FOR)	25.721.048	53,11	25.721.048	25.662.734	99,77	0	0,00	58.314	0,23
3)	Decharge of liability for the Board of Directors and Executive Board (FOR)	25.721.048	53,11	25.721.048	25.381.530	98,68	249.935	0,97	89.583	0,35
4)	Distribution of profit for the year, including resolution of dividend (FOR)	25.721.048	53,11	25.721.048	25.717.473	99,99	240	0,00	3.335	0,01
5)	Approval of the Remuneration Report for 2020 (FOR)	25.721.048	53,11	25.721.048	16.285.989	63,32	8.729.682	33,94	705.377	2,74
6)	Approval of the remuneration of the Board of Directors for 2021	25.721.048	53,11	25.721.048	25.716.363	99,98	3.406	0,01	1.279	-
7)	Proposals submitted by the Board of Directors or shareholders:									
7.1)	Capital reduction - cancellation of treasury shares (FOR)	25.721.048	53,11	25.721.048	25.717.808	99,99	1.480	0,01	1.760	0,01
7.2)	Authorisation to acquire treasury shares (FOR)	25.721.048	53,11	25.721.048	25.593.392	99,50	70.282	0,27	57.374	0,22
7.3)	Authorisation to hold fully virtual annual meetings (FOR)	25.721.048	53,11	25.721.048	18.651.461	72,51	6.575.878	25,57	493.709	1,92
7.4)	Company announcements and documents for internal use by the general meeting in English (FOR)	25.721.048	53,11	25.721.048	25.716.297	99,98	2.122	0,01	2.629	0,01
7.5)	Amendment of requirements for attending general meetings (FOR)	25.721.048	53,11	25.721.048	25.716.300	99,98	2.514	0,01	2.234	0,01
8)	Election of members of the Board of Directors:									
8.a)	Re-election of Walther Thygesen (FOR)	25.721.048	53,11	25.721.048	20.427.147	79,42	-	0,00	5.293.901	20,58
8.b)	Re-election of Jais Valeur (FOR)	25.721.048	53,11	25.721.048	23.416.466	91,04	-	0,00	2.304.582	8,96
8.c)	Re-election of Christian Sagild (FOR)	25.721.048	53,11	25.721.048	25.155.392	97,80	-	0,00	565.656	2,20
8.d)	Re-election of Catharina Stackelberg-Hammarén (FOR)	25.721.048	53,11	25.721.048	25.529.577	99,26	-	0,00	191.471	0,74
8.e)	Re-election of Heidi Kleinbach-Sauter (FOR)	25.721.048	53,11	25.721.048	25.528.717	99,25	-	0,00	192.331	0,75
8.f)	Election of Peter Ruzicka (FOR)	25.721.048	53,11	25.721.048	25.166.308	97,84	-	0,00	554.740	2,16
8.g)	Election of Torben Carlsen (FOR)	25.721.048	53,11	25.721.048	25.141.441	97,75	-	0,00	579.607	2,25
9)	Appointment of auditor :									
9.a)	Appointment of Deloitte as the Company's auditor (FOR)	25.721.048	53,11	25.721.048	25.693.587	99,89	-	0,00	27.461	0,11

Proxies, postal votes and votes cast were counted and registered by:



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