

Votes cast at Royal Unibrew A/S's annual general meeting on 2022

The following items on the agenda were submitted to the general meeting for resolution: 2, 3, 4, 5, 6, 7.1 and 7.2

Item 8 concerned the election of Board members.

Item 9 concerned the election of Company auditor.

The resolutions for items 2, 3, 4, 5, 6, 7.1 and 7.2 were made unanimously by the shareholders present without a ballot.

The votes represented at the meeting are therefore counted as votes FOR these resolutions.

At the time of election of candidates under items 8 and 9, the number of candidates matched the number to be elected and the candidates were elected without a ballot. The table shows the number of votes that had been cast for the individual candidates in advance by proxy and postal votes.

The votes represented in attendance are counted as votes FOR the candidates.

Summary of the votes cast:

Nr.	Agenda points	§ 101 stk 5 nr. 1	§ 101 stk 5 nr. 2	§ 101 stk 5 nr. 3	***** § 101 stk 5 nr. 4 *****				§ 101 stk 5 nr. 5	%
		No. of shares supporting valid votes	Votes cast % of capital	Total no. Of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	
2)	Presentation of the audited Annual Report for 2021 for adoption (FOR)	24.199.093	50,76	24.199.093	24.167.315	99,87	0	0,00	31.778	0,13
3)	Resolution to discharge the Board of Directors and the Executive Board from liability (FOR)	24.199.093	50,76	24.199.093	24.031.103	99,31	121.163	0,50	46.827	0,19
4)	Proposed distribution of profit for the year, including resolution on the amount of dividend (FOR)	24.199.093	50,76	24.199.093	24.157.728	99,83	39.855	0,16	1.510	0,01
5)	Presentation of the Remuneration Report for 2021 for approval (FOR)	24.199.093	50,76	24.199.093	23.380.288	96,62	518.465	2,14	300.340	1,24
6)	Approval of remuneration of the Board of Directors for 2022 (FOR)	24.199.093	50,76	24.199.093	24.196.993	99,99	2.070	0,01	30	0,00
7)	Proposals submitted by the Board of Directors or shareholders:									
7.1)	Authorisation to acquire treasury shares (FOR)	24.199.093	50,76	24.199.093	24.095.616	99,57	26.766	0,11	76.711	0,32
7.2)	Approval of Remuneration Policy (FOR)	24.199.093	50,76	24.199.093	22.720.432	93,89	1.175.478	4,86	303.183	1,25
8)	Election of members of the Board of Directors:									
8.a)	Re-election of Peter Ruzicka (FOR)	24.199.093	50,76	24.199.093	21.495.910	88,83	0	0,00	2.703.183	11,17
8.b)	Re-election of Jais Valeur (FOR)	24.199.093	50,76	24.199.093	23.448.242	96,90	0	0,00	750.851	3,10
8.c)	Re-election of Christian Sagild (FOR)	24.199.093	50,76	24.199.093	22.896.031	94,62	0	0,00	1.303.062	5,38
8.d)	Re-election of Catharina Stackelberg-Hammarén (FOR)	24.199.093	50,76	24.199.093	21.986.395	90,86	0	0,00	2.212.698	9,14
8.e)	Re-election of Heidi Kleinbach-Sauter (FOR)	24.199.093	50,76	24.199.093	24.047.696	99,37	0	0,00	151.397	0,63
8.f)	Re-election of Torben Carlsen (FOR)	24.199.093	50,76	24.199.093	24.166.789	99,87	0	0,00	32.304	0,13
9)	Appointment of auditor :									
9.a)	Reappointment of Deloitte Statsautoriseret Revisionspartnerselskab (FOR)	24.199.093	50,76	24.199.093	24.079.807	99,51	0	0,00	119.286	0,49

Proxies, postal votes and votes cast were counted and registered by:



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