Financial high	lig	hts	s a	nd	lra	tios
	2023	2022	2021	2020	2019	
Sales volume (million hectoliters) Organic volume growth (%)	14.1 -3	13.4 1	12.3 9	11.1 O	11.0	Share ratios (DKK) Number of shares (million)
Income statement (mDKK) Net revenue * Organic growth net revenue (%) EBITDA EBITDA margin (%) Earnings before interest and tax (EBIT) Organic EBIT growth (%)	12,927 4 2,208 17.1 1,638	11,487 11 1,997 17.4 1,516 -14	8,746 12 2,020 23.1 1,652	7,315 -3 1,861 25.4 1,515	7,692 1 1,814 23.6 1,469	Earnings per share (EPS) Earnings per share (EPS), adjuste Diluted earnings per share Diluted earnings per share, adjus Free cash flow per share Dividend per share*** Year-end price per share
EBIT margin (%) Income after tax from investments in associates ** Other financial income and expenses, net	12.7 18 -250	13.2 362 -93	18.9 37 -42	20.7 33 -43	19.1 25 -36	Employees Average number of employees Financial ratios (%)
Drofit hoforo toy	1.400	1 705	1047	1 505	3.450	1 111di 101di 1 di 103 (70)

1,406

1,095

1,095

14,254

17,778

5,748

6,426

-754

13.342

1.777

-634

1.143

Ratios comprised by the "Recommendations and Financial Ratios" issued by the Chartered Financial Analyst Society

Denmark's Committee for Accounting standards have been calculated according to the recommendations.

Profit before tax

Net profit for the year

Balance sheet (mDKK)

Net interest-bearing debt

Net cash used for investing activities

Definitions of financial highlights and ratios are provided on page 179.

Non-current assets

Net working capital

Cash flows (mDKK)

Operating activities

Free cash flow

Invested capital

Total assets

Equity

Parent company shareholders' share of net profit

Return on invested capital including goodwill (ROIC)

Return on invested capital excluding goodwill (ROIC)

extraordinary dividend of up to DKK 14.50 per share before the end of 2024.

Free cash flow as a percentage of net revenue

Capex as a percentage of net revenue

ments in associates (DKK 360 million).

Net interest-bearing debt/EBITDA (times)

Cash conversion

Return on equity (ROE)

360 million in 2022.

Dividend payout ratio (DPR)

Equity ratio

23.0 0

451.1

3,984

11

18

9

5

104

2.9

32

20

 The IFRS-15 accounting policy concerning customer contracts was reassessed, and some sales costs were reclassifed to rebates, and as a consequence net revenue and sales costs are reduced with the same amount in 2020 and onwards.

** Income after tax from investments in associates includes gain on remeasurements of investments in associates of DKK

**** It is proposed to the AGM that a mandate is given to the Board of Directors authorizing them to potentially distribute an

*** In 2022, earnings per share (EPS) and diluted earnings per share are adjusted for gain on remeasurements of invest-

0

2023

2022

495.3

3,365

13

22

5

5

39

2.2

36

35

49

26.4 14.5 14.5

737.2

2,890

19

32

15

5

100

1.7

31

40

55

2021

2020

28.8 13.5 706.6 2.631

20

33

19

5

118

1.2

40

37

56

23.0

19

30

15

4

100

1.5

37

38

54

12.2
610.0
2,567

2019

Organic volume growth (%)	-3	1	9	О	1	Number of shares (million)	50.2	50.2	48.8	49.4	50.1
Income statement (mDKK)						Earnings per share (EPS)	21.9	30.5	26.5	24.1	23.0
	10.007	11 407	0740	7715	7.000	Earnings per share (EPS), adjusted ***	21.9	23.1	26.5	24.1	23.0
Net revenue *	12,927	11,487	8,746	7,315	7,692	Dlluted earnings per share	21.9	30.5	26.5	24.1	22.9
Organic growth net revenue (%)	4	11	12	-3	1	Diluted earnings per share, adjusted ***	21.9	23.1	26.5	24.1	22.9
EBITDA	2,208	1,997	2,020	1,861	1,814						
						Free cash flow per share	23.0	11.8	26.4	28.8	23.0

1,785

1,491

1,492

11,416

14,474

5.158

4.460

-770

10,451

1.135

-558

577

1,647

1,298

1,299

8,771

10,914

3,342

3,536

-1,102

7,449

1.753

-457

1.296

1,505

1198

1,183

7,015

8,306

3,332

2,193

-875

5.927

1.738

-324

1.414

1,458

1,140

1,142

7163

8,493

3106

2,705

-671

6.211

1.402

-262

1.140