



FORM FOR VOTING BY CORRESPONDENCE

**for the Annual General Meeting of Royal Unibrew A/S
on Thursday, 27 April 2023 at 4 pm (CEST)**

Shareholder Name: _____
 Address: _____
 Postal code and city: _____
 Country: _____
 VP reference: _____
 E-mail: _____

The undersigned hereby votes as follows:

Agenda items (the full agenda is set out in the notice to convene)	FOR	AGAINST	ABSTAIN	The Board of Directors' recommendation
2. Adoption of the audited Annual Report for 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
3. Discharge of liability for the Board of Directors and Executive Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
4. Distribution of profit for the year, including resolution on dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
5. Approval of the Remuneration Report for 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
6. Approval of remuneration of the Board of Directors for 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
7. Proposals submitted by the Board of Directors or shareholders:				
7.1 Authorisation to acquire treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
7.2 Approval of Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
8. Election of members of the Board of Directors:				
a. Re-election of Peter Ruzicka	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
b. Re-election of Jais Valeur	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
c. Re-election of Christian Sagild	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
d. Re-election of Catharina Stackelberg-Hammarén	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
e. Re-election of Heidi Kleinbach-Sauter	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
f. Re-election of Torben Carlsen	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
9. Appointment of Deloitte as the Company's auditor.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR

If this form is signed and dated only, the vote by correspondence will be considered cast in accordance with the recommendations of the Board of Directors as set out in the table above. To the extent that voting instructions are not submitted for all agenda items in the table above, this vote by correspondence will be used in accordance with the "The Board of Directors' recommendation" for such non-ticked off agenda items. Postal votes (voting by correspondence) will be taken into account if a new or an amended proposal is substantially the same as the original as reasonably determined by the Board of Directors.

The vote by correspondence is valid for shares held by the undersigned on the record date, Thursday, 20 April 2023, calculated on the basis of the Company's register of shareholders as well as notifications of ownership received by the Company but not yet registered in the register of shareholders.

A vote by correspondence cannot be withdrawn once submitted.

| | | | | 2 | 0 | 2 | 3 |
Date

Signature

The form must be submitted no later than **Wednesday, 26 April 2023 at 12:00 noon (CEST)** either through VP Securities' website, www.vp.dk/agm, or through www.royalunibrew.com (click on Investor – Investor Portal) (requires electronic access code). The proxy form may be downloaded from www.royalunibrew.com (click on Investor – AGM). If the form is used, it must be completed, signed and sent by ordinary mail to Euronext Securities, Nicolai Eigtveds Gade 8, 1402-Copenhagen, or as a scanned copy to CPH-investor@euronext.com to be received within the deadline.